**Home**

**What does (Mejaz) mean ?**

“Mejaz” is an Arabic word (adjective) which means and represents the person who is dynamic and avoids theories and provides you with his/her core experience and direct conclusions and results to the point.

We in“ Mejaz” - and away from theoretical issues and time consuming analyses and research- are completely committed to provide our clients with professional and high quality services and “fit” solutions. Our customers are the real “Value” to “Mejaz”.

**About Mejaz**

**Mejaz** is a local consultancy firm that provides high level professional services.

We have the people, the processes and the technology that enable us to deliver practical solutions.

Our associates are selected to cover a range of industry and disciplines with extensive hands-on experiences in adapting industry leading practices.

**Mejaz** benefits from the association with leading global firms. We pledge to work with leading global firms to deliver the most suitable and applicable solution to our clients.

We at **Mejaz** work closely with our customers to tackle any challenges and define strategies and solutions to gain significant and effective results.

We at **Mejaz** concentrate on the long-term relationship with our customers and partners.

This relationship is always based on mutual trust and benefits.

* **Our Vision**

To be the best choice of a local consulting company.

* **Our Mission**

Helping our clients bridging the gap between their ambitions, strategy and operations to enhance and improve their business performance and achieve valuable results.

* **Our Values**
* Teamwork

Demonstrating a “can-do” attitude and fostering a collaborative and mutually supportive environment.

* Client Value Creation  
  Enabling clients to become high-performance businesses and creating long-term relationships.
* Professionalism

Matching our behaviors to our words and taking responsibility for our actions.

* Innovation

Inspiring creativity in an environment that encourages diverse solutions and processes.

**Mejaz approach**

**Mejaz** approach is to work closely with our customers and share the responsibilities and risk of the outcomes and work together to find the right solutions.

**Mejaz Services**

* Organizational Excellence

* + **HR Development**

**Mejaz** will assist Organizations in building framework for helping employees develop their personal and organizational skills, knowledge, and abilities. Human Resource Development includes: employee training, employee career development, [performance management](http://humanresources.about.com/od/performancemanagement/a/perfmgmt.htm) and development, [coaching](http://humanresources.about.com/od/glossaryc/g/coaching.htm), [mentoring](http://humanresources.about.com/od/glossarym/g/mentoring.htm), [succession planning](http://humanresources.about.com/od/glossarys/g/successionplan.htm), key employee identification, [tuition assistance](http://humanresources.about.com/od/glossaryt/g/tuition.htm), and organization development.

* + **Business Process Improvement**

Maximizing the efficiency of your organization by having the right methodology of improving Business Process:

* + - Create a re-engineering framework
    - Identify customers and determine needs
    - Map the existing process
    - Measure process performance
    - Redesign the existing process
    - Implement the redesign

* + **Quality Management and Assurance**
    - [Failure Mode and Effects Analysis](http://www.managementhelp.org/quality/fmea/fmea.htm) is an approach that helps identify and prioritize potential equipment and process failures.
    - [ISO9000](http://www.managementhelp.org/quality/iso9000/iso9000.htm) is an internationally recognized standard of quality, and includes guidelines to accomplish the ISO9000 quality standard. Organizations can be optionally audited to earn ISO9000 certification.
    - [Total Quality Improvement](http://www.managementhelp.org/quality/tqm/tqm.htm) (TQM) is a set of management practices throughout the organization, geared to ensure the organization consistently meets or exceeds customer requirements. TQM places strong focus on process measurement and controls as means of continuous improvement.
* Strategy Development
  + **Setting Corporate Strategy**
    - [Environmental analysis](http://www.1000ventures.com/business_guide/mgmt_strategic_environmental_analysis.html)
    - [SWOT analysis](http://www.1000ventures.com/business_guide/crosscuttings/swot_analysis.html)
    - [Business portfolio analysis](http://www.1000ventures.com/business_guide/strategy_business_portfolio.html)
    - [Porter's model for industry analysis](http://www.1000ventures.com/business_guide/mgmt_stategic_ca_byporter.html)
  + **Building Business Plans**
    - Crafting Strategies
    - Building high level initiatives and linking them to the Strategies
    - Setting up KPI’s (Key Performance Indicators)
    - Setting up the methodology of implementation
  + **Business Models**
    - Value Proposition
    - Market Segment
    - Value Chain Structure
    - Revenue Generating and Margins
    - Position in Value Network
    - Competitive Strategy
* Telecommunications & IT
  + **Systems Analysis**

The principal objective of the systems-analysis phase is the specification of what the system needs to do to meet the requirements of end users.

* + **System Integration** 
    - Optimizes your business processes and helps creating higher value.
    - More efficient business processes
    - Reduced operational risk
    - Faster deployment
    - Faster processing times
    - Reduced operating costs
    - Elimination of redundant systems
    - Standardized business processes
    - Global sharing and reporting of information
    - Lower development and maintenance costs
    - Competitive advantage – faster time to market
  + **Managed Services**
    - Streamline system administration and lower IT costs
    - Increase organizational security and reduce downtime
    - Boost organizational productivity, capabilities, and effectiveness
    - Improve help desk and system support
    - Increase proactive network and system administration

**Why Choosing Mejaz ?**

***Highly Qualified Consultants***

Our consultants and partners are leading business and technical advisors, each possessing particular knowledge and experience, which would add value to the work provided to our clients.

***Practical Solutions***

We have the people, the processes and the technology that enable us to deliver practical solutions.

***Extensive Experience***

**Mejaz** covers a range of industry and disciplines with extensive hands-on experiences in adapting industry leading practices that leads to enhanced performance with the best “Fit” solutions.

***Local Talents along with International experience***

**Mejaz** is a local firm that benefits from the association with leading global firms. Our local consultant possess great knowledge and understanding of the local market culture, needs and expectations, and provide a common ground for communication between our client and our international teams.

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